# B.26 Smoking, drugs and drinking policy

The nursery has a policy that smoking be prohibited in all areas of the Nursery. The nursery site is a no smoking area. The nursery staff support this policy and will ensure that it is observed at all times. This will apply to all staff, parents/carers, visitors and contractors entering the nursery building. If any staff member wants to smoke on their break, or a parent settling their child, they are asked to smoke away from the immediate vicinity of the premises.

Staff will not be permitted to work in the nursery under the influence of drink or drugs. The Nursery does not entertain any alcohol on its premises.

Staff will need to inform the Manager of any prescribed drugs that are likely to impair their ability to provide care for children in the nursery.

This policy was adopted on 24 February 2023

Date to be reviewed 24 February 2024

Signed on behalf of the management committee

Name of Signatory **Mary Anne Lovage**

Role of Signatory **Manager**